

CHARLES E. FOLLETT

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Education	CORNELL UNIVERSITY, Johnson Graduate School of Management Master of Business Administration, May 2010 <ul style="list-style-type: none">• Park Leadership Fellow – Awarded full two-year scholarship based on demonstrated leadership, professional and academic achievement, and community service• Investment Banking Immersion; 2008 Chicago GSB IPO Challenge Finalist• Old Ezra Finance Club, Admissions Ambassador, Golf Club	Ithaca, NY
	ROCHESTER INSTITUTE OF TECHNOLOGY Master of Science – Mechanical Engineering, 2003 Bachelor of Science – Mechanical Engineering, 2003 <ul style="list-style-type: none">• Completed BS/MS program on schedule that students typically complete only BS• Pi Tau Sigma Engineering Honor Society• Senior Design Team Manager; led team of 8 on six-month design project	Rochester, NY
Experience	EASTMAN KODAK <i>Senior Mechanical Analyst</i> <ul style="list-style-type: none">• Contributed to successful demonstration of Kodak Digital Cinema projector as lead thermal design engineer on team creating custom cooling system• Initiated change in company-wide compensation system that led to better pay distribution and HR efficiency improvement of 90%• Built customized fluids model leading to significantly improved process yield for novel thin-film coating method• Patented design solution that expedited launch of Kodak Home Inkjet printer• Selected by corporate leaders to provide insight as member of team focused on company-wide strategic cultural initiative	Rochester, NY
	<i>Mechanical Analyst</i> <ul style="list-style-type: none">• Improved printing downtime due to overheating by 85% for Kodak thermal printer through design changes simulated using Computational Fluid Dynamics model• Eliminated critical product defects in LCD display component by creating series of mechanical models guiding product and manufacturing process improvements• Developed model of film cutting process, leading to 15% yield improvement	
	<i>Process Engineer</i> <ul style="list-style-type: none">• Led project team of 7 technicians upgrading control systems on manufacturing line leading to improved cost and time efficiencies• Designed and implemented improved ventilation system for manufacturing equipment significantly improving factory air quality• Completed Kodak's Engineering Development Program, including two work rotations as well as technical and leadership training	
Personal	<ul style="list-style-type: none">• Volunteer speaking to high-school youth about college and professional careers• Chairman, Kodak TEC Program – network for young engineers/scientists at Kodak• RIT Downhill Ski Team• Enjoy playing squash, golf and curling	